



Safety and Quality Policy 2024

Safety and quality are prime considerations, at all times, within AerFin. As the accountable manager, it is my responsibility to ensure the safety of all our operations and services. AerFin fully commits to complying with all aviation safety and quality requirements and regulations. This commitment is underpinned by multi-accredited management systems. To ensure AerFin maintains full compliance to the regulation, we promote and encourage the following:

- Provide necessary resources to allow implementation of this safety policy
- Apply human factors principles, including due consideration for aspects of fatigue
- Encourage all staff and stakeholders to report safety events, concerns or potential hazards, however insignificant they may consider them at the time.
- An open reporting culture that fosters free and frank reporting, through a “just culture” philosophy. In particular, not to make available or the use the information on occurrences:
 - Attribute blame or liability to front-line personnel or other persons for actions, missions or decisions taken by them that are commensurate with their experience and training; or
 - For any other purpose than the maintenance or improvement of aviation safety
- Ensure senior management continually promote safety and quality, and that it remains a top priority throughout every aspect of the organisation, providing the necessary human and financial resources to achieve this
- Ensure that all staff are acutely aware of their individual contributions to this.
- Establishment of value added safety objectives and safety measures, whilst continuously improving the SMS & QMS, for which:
 - Form the basis for safety performance monitoring and measurement
 - Reflect the organisations commitment to maintain or continuously improve the overall effectiveness of the management system
 - Are communicated throughout the organisation
 - Periodically reviewed to ensure they remain relevant and appropriate
- Ensure that safety and quality standards are not influenced or reduced by commercial imperatives.
- Recognise the need for all personnel to cooperate with the compliance monitoring and internal investigations.

AerFin strives to achieve an accident free environment, an effective safety management system, and full compliance with the statutory national and international regulations that apply to us. These safety and quality objectives are for the benefit of the company, its employees and its customers. To this end, we have a shared responsibility to achieve these aims: **Safety is everyone’s responsibility.**

Signed by the Accountable Manager

A handwritten signature in black ink, appearing to read 'S. Goodson', with a horizontal line underneath the name.

Simon Goodson

CEO

Dated: 1st June 2024