



Modern Slavery and Human Trafficking Statement

1. Introduction

AerFin Limited and its affiliated companies (together “**AerFin**”, the “**Company**”, “**we**”, “**us**” or “**our**”) has a zero-tolerance approach to modern slavery and human trafficking and is committed to acting ethically and with integrity in all of its business dealings.

This Modern Slavery and Human Trafficking Statement is issued pursuant to Section 54(1), Part 6 of the Modern Slavery Act 2015 (“**Act**”) and relates to actions and activities for the financial year ending 31 December 2025.

AerFin continues to be committed to ensuring that there is transparency in its business practices and in its approach to tackling modern slavery throughout its supply chain, consistent with its disclosure obligations under the Act.

2. Organisational Structure

AerFin has business operations in the UK and is therefore subject to the provisions of the Act. Headquartered in the UK, the Company also has facilities in Ireland, the USA and Singapore. We buy, sell, lease and repair components, engines and airframes to maximise value for their owners and provide a lower-cost supply of components to our airline, lessor and MRO customers, based around the globe.

AerFin’s supply chain includes suppliers of aircraft and their components, component repair and maintenance services, aircraft and engine disassembly services, packing material and equipment, technology solutions providers, logistics services, office supplies, and cleaning and maintenance services for the different global offices and warehouses maintained. Suppliers are based globally; we are committed to ensuring that any supplier used by the Company complies with the Act and our [Supplier Code of Conduct](#).

3. Policies and Due Diligence Processes

We acknowledge that our biggest exposure to modern slavery and human trafficking is most likely to occur in our supply chain, where we do not employ workers directly. As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chain, we have adopted the following due diligence procedures:

- Internal supplier onboarding approval and regular audit processes; and
- The addition of contractual obligations in supplier contracts, and the Company’s Supplier Code of Conduct, which include specific prohibitions against the use of forced labour or trafficking, including obligations on our suppliers to hold their own suppliers to the same high standards.

Our policy and accompanying due diligence procedures aim to:

- Identify and monitor potential higher risk area in our business and supply chain;
- Reduce the risk of slavery and human trafficking occurring in our business and supply chain; and
- Create a culture of continuous improvement in the organisation.

4. Risk Assessment and Management

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its supply chain.

We do not consider that we operate in a high risk environment. The Company operates in a highly regulated industry with our largest suppliers predominantly located in lower risk jurisdictions (mainly the UK, the EU and the USA). Regular supplier audits are undertaken by our aviation regulators and the Company in any event which help to ensure that slavery and human trafficking is not taking place in any part of our supply chain. We are however aware that there is some indirect risk of human trafficking in our supply chain by virtue of our engagement of a number of freight forwarding and logistics companies.

That said, AerFin's commitment to continuous improvement in managing compliance risk is demonstrated through the finalisation and publication of our Supplier Code of Conduct in 2025. This document applies an onus on our suppliers to uphold and maintain an ethical supply chain, including prohibiting modern slavery and human trafficking. This will further bolster the Company's existing compliance program.

Furthermore, we do not tolerate slavery and human trafficking in our supply chain. Where there is proven evidence of failure to comply with our procedures by any of our approved suppliers, we will seek to immediately terminate our relationship with that supplier.

5. Training on Modern Slavery and Human Trafficking

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, on an annual basis all staff undertake mandatory training on the obligations of the Act to promote awareness and understanding.

6. Next Steps

During the next twelve (12) months, we will:

- Continue to raise awareness of modern slavery and human trafficking by ensuring that our employees continue to receive training on the Act; and
- Continue to conduct due diligence on all new suppliers and to monitor existing ones, while reiterating the Company's commitment to reducing the risk of modern slavery and human trafficking within our industry and our business specifically.

If you have any queries in relation to our Modern Slavery and Human Trafficking Statement, please contact **enquiries@aerfin.com** or call our head office on **+44 (0) 2920 109 890**.



Simon Goodson
CEO

Approved by the Board of Directors of the Company on 19th June 2026.